

Date of application:



## Employment application

Bonjour!

Thank you for submitting this application to work at the French Twist Café. The opening of this French Coffee shop was the result of two and a half years of research and development. This was a dream come true for me so my managers and I will choose our employees very carefully as they are the face of the business. We have high standards for ourselves and we expect the same from everyone who works in this coffee shop.

**The mission of The French Twist is to introduce its customers to specialty coffee and authentic French cuisine in a unique and comfortable environment.**

It is not necessary to have any experience as a barista or in the food industry to apply for a job here but all of our employees are expected to be **social, energetic, enthusiastic, intelligent, punctual, dependable, flexible** and **service oriented**. Immaculate appearance is a must! They should have a **positive attitude, be hard working**, and always come to work with smiles on their faces. You will be trained to do every job needed to run the business including making crêpes and coffee, taking customers' orders, preparing food, cleaning and doing dishes. You must be available to work weekends (both Saturdays and Sundays).

We hope you can join our team and be part of our "family" here at the French Twist where customers meet for Coffee, Crêpes and Conversation... We are looking forward to meeting you in person during your interview. We will contact you upon receiving your application.

Hélène Taylor  
and her management team.

Date of application:

**Personal Information:**

Last Name: \_\_\_\_\_ MI: \_\_\_\_\_ First Name: \_\_\_\_\_ SS#: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Street Address: \_\_\_\_\_ PO Box/Apt #: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Email: \_\_\_\_\_ Home phone: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Cell phone: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Are you OVER 21 years of age?**

Yes  No If no, what is your date of birth? \_\_\_\_/\_\_\_\_/\_\_\_\_

**Have you ever been convicted of a crime other than a misdemeanor traffic violation?**

Yes  No If yes, explain

**Employment Desired:**

Temporary  Permanent  Summer only: from \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

How many years are you planning to work at the French Twist? \_\_\_\_\_

Do you know anyone who works at the French Twist? If yes, please name them: \_\_\_\_\_

**Hours Available:**

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<b>During school year</b>							
<b>During school break</b>							

**French Twist Hours of operation, including opening and closing procedures (time may vary but usually 1 hour):**

Monday to Thursday: 7am to 6pm Friday: 7am to 9pm Saturday: 7am to 6pm Sunday Brunch: 7am to 3:00pm

SUMMER HOURS (from July 1<sup>st</sup> to Labor Day): **Open every day 7:30am to 3pm**

*The times indicated in BOLD are the times needed to open and clean up at the end of the day.*

**References:**

Names	Phone number	Relationship/Title	How long have you known each other?

Date of application:



**Education:**

<b>Name and State of School</b> <i>Start with the most recent back to High School</i>	<b>Program Studied/ Major</b>	<b>Year completed</b>

**Employments:**

<b>Company/Address</b> <i>Start with the most recent</i>	<b>Manager/Phone #</b>	<b>Job Title &amp; Duties performed</b>	<b>From... To...</b>

Date of application:



**Questions:**

1- Why do you desire this job and why do you feel you would be an asset for the French Twist?

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2- What is the definition of "Specialty Coffee" and you familiar with the Specialty Coffee industry?

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3- Do you consider yourself a leader? Explain.

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4- What are the 2 main reasons you want a job?

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**After school activities and other activities/sports...** Please, list all activities, sports... with the dates and hours.

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**Thank you for sending back your completed application to 732 Oklahoma Avenue Sykesville, MD 21784.  
Or email it to [Helene.twist@gmail.com](mailto:Helene.twist@gmail.com) and [tina.rivenbark.twist@gmail.com](mailto:tina.rivenbark.twist@gmail.com)**